



UNION COUNTY UTILITIES AUTHORITY

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RESOLUTION NO.: 56-2023

DATE: August 16, 2023

RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY AUTHORIZING A SEPARATION AGREEMENT AND RELEASE WITH SALVATORE ANTONELLI

APPROVED AS TO FORM:

Bianka Vargas
Clerk of the Authority

APPROVED AS TO SUFFICIENCY OF FUNDS

YES NO NONE REQUIRED
UNION COUNTY UTILITIES AUTHORITY

By: *Bianka Vargas*

By: *John Cuffo*

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
Eastman, Treasurer	✓		✓			✓	
Figueiredo	✓		✓				
Jackus	✓		✓				
Kahn	✓		✓				
Holder	✓		✓				✓
McManus, Secretary		✓					
Rachlin	✓		✓				
Scutari, Vice Chairperson	✓		✓				
Szpond, Chairperson	✓		✓				
Alma, Alternate No. 1							
Scott-Bey, Alternate No. 2	✓		✓				

**RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY
AUTHORIZING A SEPARATION AGREEMENT AND RELEASE
WITH SALVATORE ANTONELLI**

WHEREAS, Salvatore Antonelli is employed as an Enforcement Officer for the Union County Utilities Authority (the "Authority"); and

WHEREAS, Mr. Antonelli has announced his retirement from the Authority, effective September 1, 2023; and

WHEREAS, subsequent to Mr. Antonelli's decision to retire, the Authority and Mr. Antonelli have become involved in a dispute regarding the employee's conduct and the Authority's imposition of certain discipline relating thereto; and

WHEREAS, the Parties desire to avoid a protracted dispute and any potential litigation and have reached an amicable resolution to this dispute as set forth in a separation agreement and release ("Agreement"); and

WHEREAS, the Board of Commissioners believes entering into the Agreement is in the best interests of the Authority, the County of Union and the public.

NOW, THEREFORE, BE IT RESOLVED by the Union County Utilities Authority as follows:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Separation Agreement and Release between the Authority and Salvatore Antonelli is hereby ratified and approved.
3. The Commissioners of the Union County Utilities Authority hereby accept the resignation and retirement of Mr. Antonelli, to be effective as of 12:01 a.m. September 1, 2023.
4. Following the last date of Mr. Antonelli's employment with the Authority, the Authority's Comptroller is authorized and directed to make payment to Mr. Antonelli of all earned and compensable accumulated, unused vacation and sick leave, in accordance with the Agreement.
5. This Resolution shall take effect immediately.