



# UNION COUNTY UTILITIES AUTHORITY

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RESOLUTION NO.: 72-2022

DATE: December 21, 2022

## RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY APPROVING AN UPDATED COLLECTIVE BARGAINING AGREEMENT FOR THE PERIOD OF JANUARY 1, 2023 THROUGH DECEMBER 31, 2027

APPROVED AS TO FORM:

Joseph C. Bodek, RMC

**Lisa M. da Silva**  
Deputy Clerk of the Authority

APPROVED AS TO SUFFICIENCY OF FUNDS

YES  NO  NONE REQUIRED

UNION COUNTY UTILITIES AUTHORITY

By: Lisa M. da Silva

By: \_\_\_\_\_

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Eastman, Treasurer</i>	✓		✓				
<i>Holder</i>	✓		✓				
<i>Jackus</i>	✓		✓				
<i>Kahn</i>	✓		✓				
<i>McManus, Secretary</i>	✓		✓				
<i>People</i>	✓		✓			✓	
<i>Rachlin</i>	✓		✓				
<i>Scutari, Vice chairperson</i>	✓		✓				✓
<i>Szpond, Chairperson</i>	✓		✓				
<i>Alma, Alternate No. 1</i>	✓						
<i>Scott-Bey, Alternate No. 2</i>	✓						

**RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY  
APPROVING AN UPDATED COLLECTIVE BARGAINING  
AGREEMENT FOR THE PERIOD OF JANUARY 1, 2023 THROUGH  
DECEMBER 31, 2027**

**WHEREAS**, the Teamsters Local No. 125 (“Union”) was certified by the N.J. Public Employment Relations on February 8, 2011 as the exclusive representative for purposes of collective negotiations for the bargaining unit comprising all enforcement officers regularly employed by the Union County Utilities Authority (“UCUA”) and excluding all others; and

**WHEREAS**, the negotiations committees for the Union and the UCUA met on a number of occasions where they exchanged proposals and counterproposals for the terms and conditions of an initial collective bargaining agreement and engaged in good faith negotiations; and

**WHEREAS**, as a result of the aforesaid good faith negotiations, the Union and the UCUA reached a tentative agreement upon the terms and conditions of an initial collective bargaining agreement, subject to the ratification by the Union membership and the UCUA’s Board of Commissioners; and

**WHEREAS**, in or about December 2011, the Union and the UCUA entered into an initial collective negotiations agreement (“CBA”) effective January 1, 2011 through December 31, 2013; which was updated as approved by the Union and the UCUA in August 2015 and effective through December 31, 2017; and which CBA was further updated in April 2018, effective through December 31, 2022 (the “2018 CBA”); and

**WHEREAS**, the UCUA’s Negotiations Committee, including Executive Director, Daniel P. Sullivan and Deputy Executive Director Lisa da Silva, have completed good faith negotiations with the Union to update the terms of the 2018 CBA (now the “2022 CBA”) which will be effective January 1, 2023 through December 31, 2027 and, because they deem the 2022 CBA to be fiscally responsible while continuing to provide operational flexibility to enable the UCUA to meet its various enforcement obligations, they hereby recommend, without qualification, the approval of the 2022 CBA; and

**WHEREAS**, the PPI Committee, following review of the 2022 CBA, is also of the opinion that the 2022 CBA is fiscally responsible while providing operational flexibility to enable the UCUA to meet its various enforcement obligations, and therefore also recommends that the 2022 CBA be approved by the Board of Commissioners; and

**WHEREAS**, the Board of Commissioners accepts the recommendation of the PPI Committee.

**NOW; THEREFORE, BE IT RESOLVED**, by the Union County Utilities Authority, as follows:

**Section 1.** The Updated Collective Bargaining Agreement between the Union County Utilities Authority and Teamsters Local Union No. 125 for the period of January 1, 2023 through December 31, 2027, attached as Exhibit "A" to this Resolution be and hereby is approved.

**Section 2.** The Authority authorizes the Chairman of the Board of Commissioners and the Executive Director to execute the 2022 CBA on its behalf.

**Section 3.** The Authority authorizes the Executive Director and the Deputy Executive Director to take such actions as are required to meet the Authority's requirements under the 2022 CBA.

**Section 4.** This Resolution shall take effect immediately